



HYBRID ENGINEERING, INC. IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER AND IS COMMITTED TO A POLICY OF NON-DISCRIMINATION ON THE BASIS OF RACE, COLOR, SEX, RELIGION, AGE, NATIONAL ORIGIN, DISABILITY, OR VETERANS STATUS.

## EMPLOYMENT APPLICATION

### HYBRID ENGINEERING, INC.

7400 Irmo Drive  
Columbia, South Carolina 29212063  
Tel: (803) 407-0472  
Fax: (803) 407-0473

### I. Personal Information

Name: \_\_\_\_\_ Social Security No.: \_\_\_\_\_  
Last Name First Middle Initial

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Alternate Phone : \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Are you a citizen of the United States : Yes  No  ; **If No**, are you eligible to work in the US, and are you willing to provide the necessary documentation as proof of legal right to work upon hire: Yes  No

Have you been convicted of a felony or crime other than minor traffic infraction: Yes  No

If **Yes**, explain: \_\_\_\_\_  
(Prior conviction will not necessarily disqualify an applicant from employment.)

Are you currently bound by a confidentially or non-compete agreement: Yes  No

If **Yes**, explain: \_\_\_\_\_

Do you have a valid driver's license: Yes  No  ;

If **Yes**; Please provide State, number, and expiration date: \_\_\_\_\_

### II. Employment Interest

Position Applied For: \_\_\_\_\_

How did you hear about this opening?  hybrideng.com  Employee Referral  Other: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ Expected Salary: \_\_\_\_\_

### III. Education

School	Name and Location	Course of Study/Degree	Graduated?	Year of Graduation
High School				
College/Technical				
Graduate				
Other				

Scholarships & Honors: \_\_\_\_\_

Current Registrations / Certifications: \_\_\_\_\_

Additional Competencies and Job-Related Skills: \_\_\_\_\_

Memberships in Professional, Business and Community Organizations: \_\_\_\_\_

#### IV. Employment History

List past employment history from most recent to earliest:

1) Dates of Employment: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ May we Contact Employer?  
 Yes  No

Company: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Position & Job Description: \_\_\_\_\_

2) Dates of Employment: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ May we Contact Employer?  
 Yes  No

Company: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Position & Job Description: \_\_\_\_\_

3) Dates of Employment: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ to: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ May we Contact Employer?  
 Yes  No

Company: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Beginning Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Position & Job Description: \_\_\_\_\_

#### V. Business References

Please list professional references:

Name	Address	Telephone No.	Years Known	Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**PLEASE READ THE FOLLOWING CAREFULLY AND SIGN:**

I certify that all statements, facts, and information provided on this Application are true and accurate to the best of my knowledge. Any misrepresentation, falsification, or material omissions by me on this form may be sufficient cause for denial of employment, or if hired, termination of employment. I authorize the verification of information set forth in this Application, and authorize the references listed above to provide all pertinent information concerning my previous employment. I do hereby release Hybrid Engineering, Inc., and its representatives and all parties from all liability that may result from furnishing such information.

This Document is an application for at-will employment. Employment with Hybrid Engineering, Inc. is at-will and may be terminated by Hybrid Engineering, Inc. or the employee with or without cause at any time.

Signature \_\_\_\_\_

Date \_\_\_\_\_